NRA Southern Region



1993/94 QUARTERLY REVIEW (3) April 1 - Dec 31 1993

February 1994

Corporate Planning

OUARTERLY REVIEW 1993/94

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Section 1 REGIONAL OPM DATA

REGION SOUTHERN

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1. WATER QUALITY

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
CONSENTING	Backlog of consent applications (No. awaiting determination)	105			0
	No.of new consent applications received	136	l	ŧ .	0
	No.of consents determined	117		i	0
	No. of consents determined in statutory period	113	l	l	
	No.of consents determined or reviewed	171	348	289	0
	No. of consents replaced by HMIP Authorisations	10	4	0	0
	Total cost of Consenting (£) :				
	- Direct Cost basis	87000			
	- Total Cost basis	141000	115000	76000	0
DISCHARGE MONITORING & CONTROL	No. of routine effluent samples taken No. of routine effluent samples programmed	1788 2125	1		
u 00,,,,,,,,	Total cost of Compliance Monitoring (£)				
	- Direct Cost basis	0	0	208000	0
	- Total Cost basis	0	0	611000	0
LABORATORY	Total No. samples analysed and reported	8700	9590	6885	0
ANALYSIS	No. of samples analysed and reported in target time	8694	9549	6765	
	No. of Laboratory Analyses/Determinations :	-			
	(a) Organics	9169	16028	16516	l a
	(b) Metals	8147			
	(c) Other	61608	1		1
	(d) Microbiology	5912	1		L .
	Total Cost of Laboratory Analyses/Determinations (£) :	-	-		
	(a) Organics	N/A	N/A	N/A	. 0
	(b) Metals	N/A	N/A	N/A	. 0
	(c) Other	N/A	N/A	N/A	
	(d) Microbiology	H/A	N/A	N/A	0
	% of analyses meeting specified quality requirements (accuracy / limits of detection)	79	90	97	0
POLLUTION	No. of substantiated pollution incidents :				·
INCIDENTS	- Category 1	2	2	. 1	0
	- Category 2	19	15	16	
	No. of Incidents attended within Target time :				
	- Category 1	2	2	<u> </u>	
	- Category 2	18			6 (
	Cat 1 Incidents by source of pollution :				
	- Industrial & Commercial) i	<u>)</u>	
}	- Agricultural		il (
<u> </u>	- Sewage/Water related) (
	- Other	;	1) (
1	Cat 2 Incidents by source of pollution :				
1	- Industrial & Commercial		3	\$	6 (
]	- Agricultural		3 :	3	3
	- Sewage/Water related		6	3	3 (
1	- Other	- 1	, ,	5	1 (

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
HYDROMETRY	Rainfall : - actual (mm) - long term average (mm)	202 161	218 175		0
LICENSING	Backlog of Licence applications (No. awaiting determination): - Abstraction Licences - Impoundment Licences	68	61	52	0
	No. of new licence applications received : - Abstraction Licences - Impoundment Licences	27	25	20	0 0 0
	No.of Licence applications determined : - Abstraction Licences - Impoundment Licences	58	29	15	0
	No.of Licence applications determined in statutory period : - Abstraction Licences - Impoundment Licences	48	10	9 2	6
	No.of Licences varied : - Abstraction Licences - Impoundment Licences	67	29	62 0	0
	No.of Licences revoked : - Abstraction Licences - Impoundment Licences	20	21	16	0
	Total costs of Licensing : Direct Cost Basis (£) Total Cost Basis (£)	11 400 0 200000			1
ENFORCEMENT	(a) Highly Critical Licences : - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	20 10 26	21 11 20	21 10	0
	(b) Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	1261 316 462	319	319	0
	(c) Less Critical & non critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	1426 118 262	118	118	0

3. FLOOD DEFENCE

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
	No of consents determined No of consents determined within statutory period	50 50	83 81	81 81	0
	Total maintenance expenditure (£) No. of HEs benefitting from maintenance works	2647000 N/A	*******		1 1
	No.flooded properties for which flood warning was issued No.flooded properties	N/A N/A		1	l i
l	Value of work completed (£) Cost of work completed (£)	N/A N/A		1	-

4. FISHERIES

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
FISH KILLS &	No. of Fish Kills (incidents) due to : - Pollution - Natural causes & Disease	1 17	8 19	2	0
RESCUES	- Other (Unclassified)	1	9	1	0
	No. of incidents attended No. of incidents attended in target time	13 13	1	i	0
	No. of fish killed : - Salmonid - Non-Salmonid	3177	1	1	-
	No. of fish rescues No. of fish rescues initiated in target time	1	12	1	0
	No. of fish saved by remedial action	500	6313	17080	0
PLANNING & DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	26	23	31	0
CONTROL	No.responded to by deadline requested	26	21	29	0
PROMOTION &	No of requests for fishery advice	311	360	336	0
SERVICES	No of requests for advice responded to in target time	285	348	326	6 0

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
AND	No. of planning applications/abstraction consents/ dicharge consents & land drainage consents referred for consideration	65	98	78	0
WHIRUL	No. responded to by deadline request	59	80	75	0
PROMOTION	No. of requests for recreation advice	94	69	95	0
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	90	65	92	0

6. CONSERVATION

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
AND DEVELOPMENT	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	108	98	101	0
CONTROL	No. responded to by deadline requested	87	80	89	0
PROMOTION	No. of requests for conservation advice	198	210	166	0
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	180	192	t 58	0

7. NAVIGATION

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
REGULATION	No. of licensed craft.	787	1993	1403	0
& Enforcement	No. of Licence inspections made.	2091	2299	495	0
	No. of satisfactory/compliant Licences inspected	1908	2245	480	0
EMERGENCY	No. of major emergency incidents.	0	0	2	0
RESPONSE	No. of major emergency incidents attended within 4 hours of notification.	0	0	2	0
	No of planning applications/abstraction consents/ discharge consents & land drainage consents submitted for consideration.	15	0	0	0
CONTROL	No. processed by deadline request.	0	0	0	0
PROMOTION	No. of requests for navigation advice	N/A	405	53	- 0
ADVISORY SERVICES	No. of requests for navigation advice provided with a considered initial response or site visit within target time	N/A	404	53	0

ACTIVITY	ITEM	QUARTER 1	QUARTER	2 QUARTER 3	QUARTER 4
REGULATION &	No. of planning applications processed	860	89	843	0
ENFORCEMENT	No. of planning applications processed:				
	No. processed in 1 to 14 Days of receipt	269	51	1 675	0
	No. processed in 15 to 21 Days of receipt	295	24	7 107	0
	No. processed in 22 to 28 Days of receipt	151	13	4 33	.] 0
	No. processed after more than 28 Days of receipt	102	8	10	0
CUSTOMER	No. of complaints received :				
RELATIONS	No. responded to in 1 - 5 working days of receipt	0		3 9	l o
	No. responded to in 6 - 10 working days of receipt	1		1 2	o l
	No. responded to in more than 10 working days of receipt	0		0 0	0
	No. of MPs letters received :				
	No. responded to in 1 - 5 working days of receipt	9		4 7	
	No. responded to in 6 - 10 working days of receipt	9		4 2	0
	No. responded to in more than 10 working days of receipt	2		0 0	

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
EMPLOYEE					
IUMBERS	(a) FTE BASIS		•		
	1. COMPLEMENTED POSTS :				
	- No of permanent employees	647	1	1	0
	- No of limited period employees on NRA terms	18	1 _	21	0
	- No of consultants	!	2	}	0
	- No of agency & other employees	5		5	0
	- No of vacancies	44		1	
	- Approved Manpower Control Total for complemented posts	715	694	694	U
	2. UNCOMPLEMENTED POSTS :				
	- No of limited period employees on NRA terms	29		1	i
	- No of consultants	1		8	1
	- No of agency & other employees	4	-	10	
	- No of vacancies	N/A			
	- Approved Manpower Control Total for uncomplemented posts	N/A	30	30	"
	(b) HEADCOUNT BASIS				
	1. COMPLEMENTED POSTS :] _
	- No of permanent employees	651			I .
	- No of limited period employees on NRA terms	26	29	21	l U
	- No of consultants	1	2	ا	l u
	- No of agency & other employees) 5	8	5	Į Ū
	2. UNCOMPLEMENTED POSTS :				
	- No of limited period employees on NRA terms	29	39	37	0
	- No of consultants	1	5	1	1
	- No of agency & other employees	4	8	10 	. 0
STAFF	Average No. of Permanent employees (FTEs) in Complemented post				
TURNOVER	over last 12 months :	ì			
	- Manual employees	246	1		1
	- Non-Manual employees	406	407	399	0
	Total No. Permanent employees (FTEs) in Complemented posts				
	leaving over last 12 months :			İ	
	- Manual employees	11			
	- Non-Manual employees	22	25	27	0
HEALTH	No of reportable accidents :				
Ł	- Manual Employees	3	1	3	0
SAFETY	- Non-Manual Employees	0	0	0	0
	Total No. working days :	ŀ			
	- Manual Employees	13310	12870	12815	. 0
	- Non-Manual Employees	22468	22385	21863	
	No.working days lost due to reportable accidents :				
	- Manual Employees	33	115	31	ıl o
	- Non-Manual Employees		. 1	I .	. 1
					1
TOATMING	No. of days devoted to training :				
TRAINING &	No. of days devoted to training : - Manual employees	23	9	45	5 0

	1		40,,,,,,	QUARTER 4
Total Cost of undertaking prosecutions concluded in quarter: (i) Direct cost basis (£) (ii) Total cost basis (£)	1		i	
No. of Prosecutions concluded :				
- Abstraction offences - Impoundment offences	0	0	1	
No. of Successful prosecutions concluded :				
	0	1	2	
- impounament offences	"	"	'	'
Fines imposed :				
1	0	0	l	
- impoundment diffences (£)	"	"	300	'
Costs awarded :				
	0	420	850	
- Impoundment offences (£)	8	0	0	(
No. of formal cautions accepted :			1	
- Abstraction offences	1	0	1	(
- Impoundment offences	0	0	0	(
No. of warning letters sent :	1			
- Abstraction offences	20	14	16	;
- Impoundment offences	0	1	1	1
Total Cost of undertaking prosecutions concluded in quarter :			1	
	72	190	660	
(ii) Total cost basis (£)		1	i	
No. of prosecutions concluded	0	(0	
No. of Successful prosecutions concluded	0	(
Fines imposed (£)	0) (
Costs awarded (£)	0) (
No. of Formal Cautions accepted	0	(
No. of Warning Letters sent	0			
Total Cost of undertaking prosecutions concluded in quarter:	1 .			
				0
_	(i) Direct cost basis (£) (ii) Total cost basis (£) No. of Prosecutions concluded: - Abstraction offences - Impoundment offences No. of Successful prosecutions concluded: - Abstraction offences - Impoundment offences - Impoundment offences - Impoundment offences (£) - Impoundment offences (£) - Impoundment offences (£) - Impoundment offences - Impoundment offence	(ii) Direct cost basis (£) (iii) Total cost basis (£) N/A No. of Prosecutions concluded: - Abstraction offences - Impoundment offences (£) - Impoundment offences - OM - OF warning letters sent - Abstraction offences - OM - OF warning letters sent - Abstraction offences - OM - OF warning letters sent - Abstraction offences - OM - OF warning letters sent - OM - OF w	(i) Direct cost basis (£) (ii) Total cost basis (£) (iii) Total cost basis (£) N/A No. of Prosecutions concluded: - Abstraction offences - Impoundment offences No. of Successful prosecutions concluded: - Abstraction offences - Impoundment offences 0 0 1 - Abstraction offences - Impoundment offences (£) - Abstraction offences (£) - Impoundment offences (£) - Impoundment offences (£) - Impoundment offences (£) - Impoundment offences -	(i) Direct cost basis (£)

Continued

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER
FISHERIES OFFENCES	No. of Prosecutions concluded for licence offences : - Rod - Commercial Instrument	54 0	128	103	
	No. of Prosecutions concluded for byelaw/other offences	į ;	0	0	
	No.Successful prosecutions concluded for licence offences : - Rod - Commercial Instrument	50 0	125 0	97	
	No.Successful prosecutions concluded for byelaw/other offences	1	0	0	
	Fines imposed for licence offences : - Rod (£) - Commercial Instrument (£)	3123	6368	3817	
	Fines (£) imposed for byelaw/other offences	0	0	0	
	Costs awarded for licence offence prosecutions : - Rod (£) - Commercial Instrument (£)	1715	4914 0	3227 0	
	Costs (£) awarded for byelaw/other offence prosecutions	100	0	0	
	No. of formal cautions accepted for licence offences : - Rod - Commercial Instrument	4	9	11	
	No. of formal cautions accepted for byelaw/other offences	0	0	1	
	No. of warning letters sent for licence offences : - Rod - Commercial Instrument	28	1	9	
	No. of warning letters sent for byelaw/other offences	12	: 0	0	
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£) (ii) Total cost basis (£)	3681 N/#		1	1
NAVIGATION OFFENCES	No. of prosecutions concluded		14	13	
or thou	No. of Successful prosecutions concluded		13	13	
	Fines imposed (£)	75	1110	1290	
	Costs awarded (£)	4	450	490	
	No. of Formal Cautions accepted) (
	No. of Warning Letters sent	•	- () (
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£) (ii) Total cost basis (£)	17: N/i	1		1

COMMENTS TO ACCOMPANY 03 DATA

WQ

Consenting: the Region's high number of revocations resulting from validation of the CfD scheme will have a significant impact on the OPM 'average cost of determining a consent'. In terms of WQ workload and hence costs, the actual number of consents determined is more significant.

Cost of Compliance Monitoring: this is a <u>cumulative</u> figure for the three quarters. Q1 and Q2 figures in previous reports were taken from the wrong activity area.

Lab Analysis: the 60 day target time is still on-going for samples taken in the second half of December.

FD

The Area total maintenance expenditure figures in Q3 includes the relevant proportion of regional overheads. These overheads are not included in the Q1 and Q2 expenditure figures.

FRC

Requests for 'where to fish' recreation-type advice are shown under Recreation.

Not every fish kill is judged to be worth attending, hence the difference between the total number of fish kill incidents and the number of incidents actually attended.

Personnel

Employee Numbers: figures in this section are an average over the 3 month reporting period.

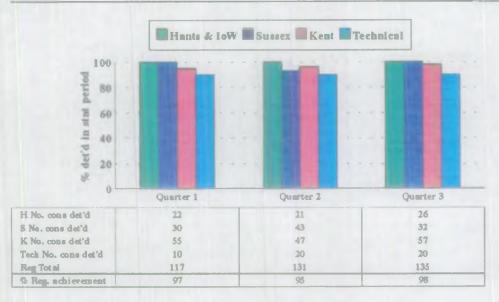
Manpower Control Total: the number of permanent employees excludes Chemistry Lab staff (26 FTEs). The 694 MCT includes Lab staff.

Training: excludes time on day release courses; data not recorded.

Legal

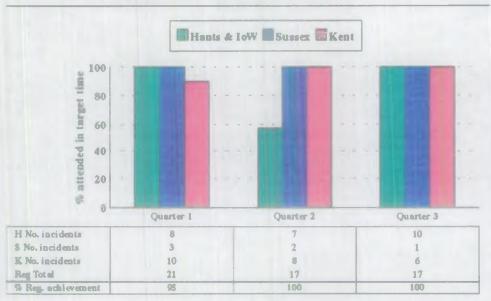
Costs: direct costs only cover the Legal department staff time.

Water Quality % Consents determined in statutory period

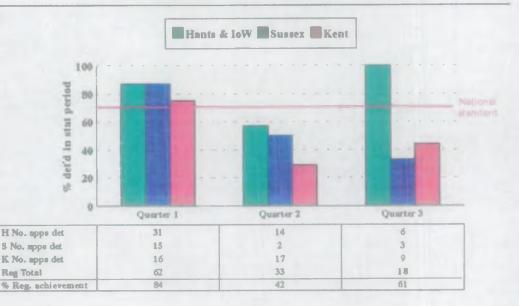


1993/94

% Cat 1 & 2 pollution incidents attended within target time

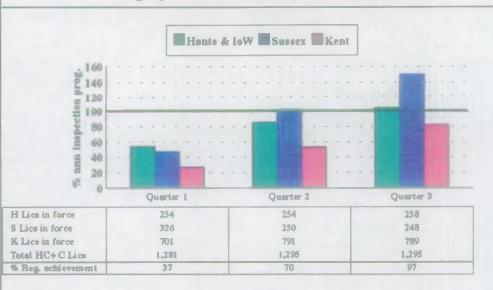


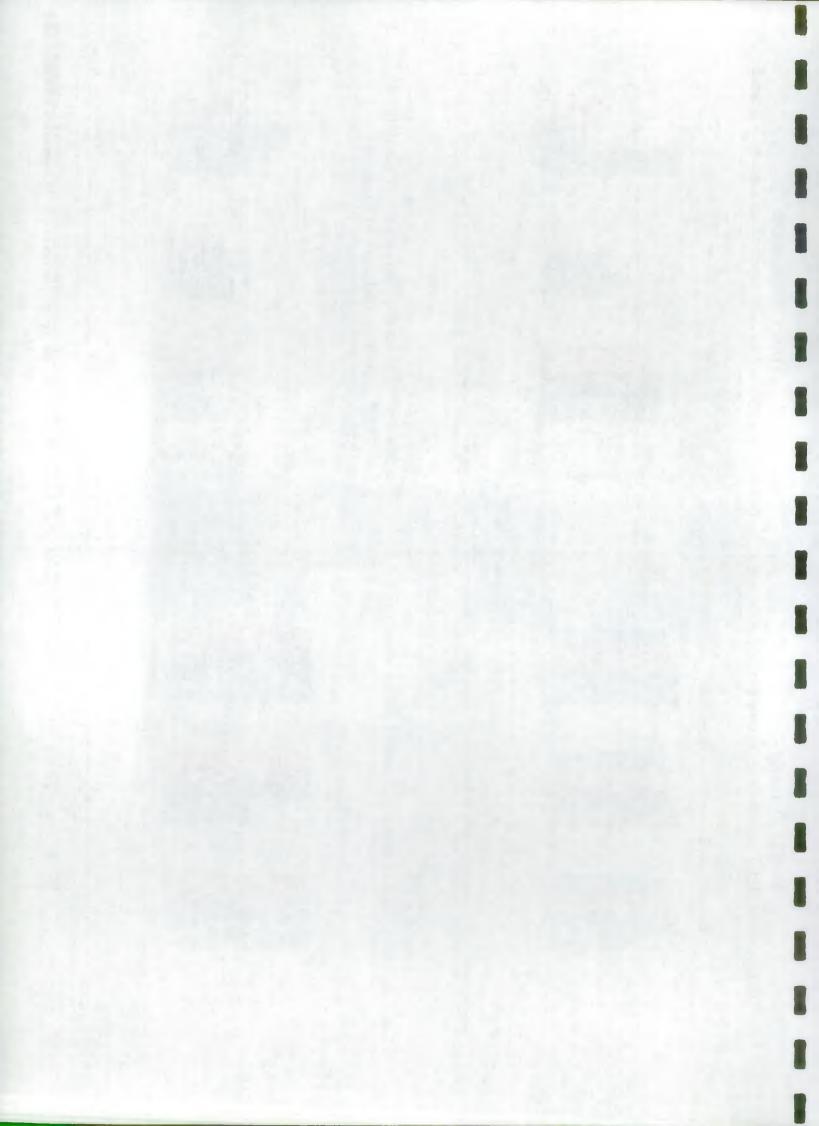
Water Resources % Licence applications determined in statutory period



1993/94

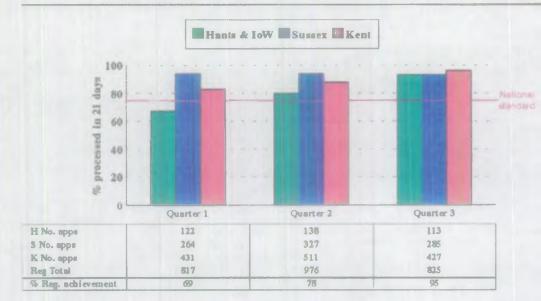
% Achievement of annual inspection programme of highly critical and critical licences





Planning Liaison

% Planning applications processed in target time (21 days)



% Planning applications processed in target time (28 days)

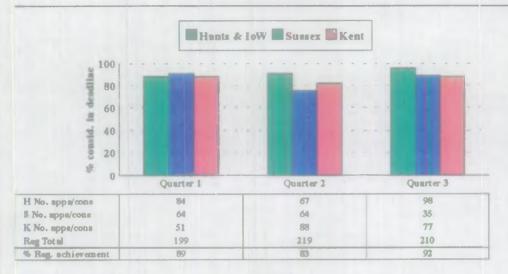


Flood Defence
% Consents determined within statutory period



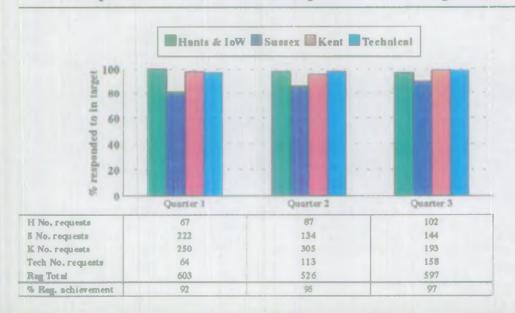


Fisheries, Recreation and Conservation % Applications and consents referred to FRC considered within deadline

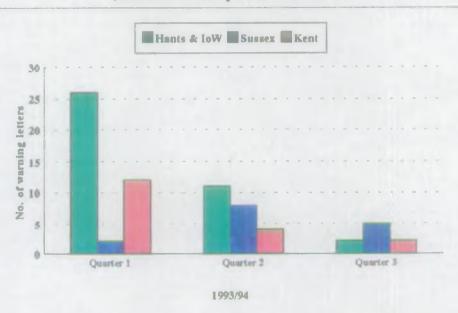


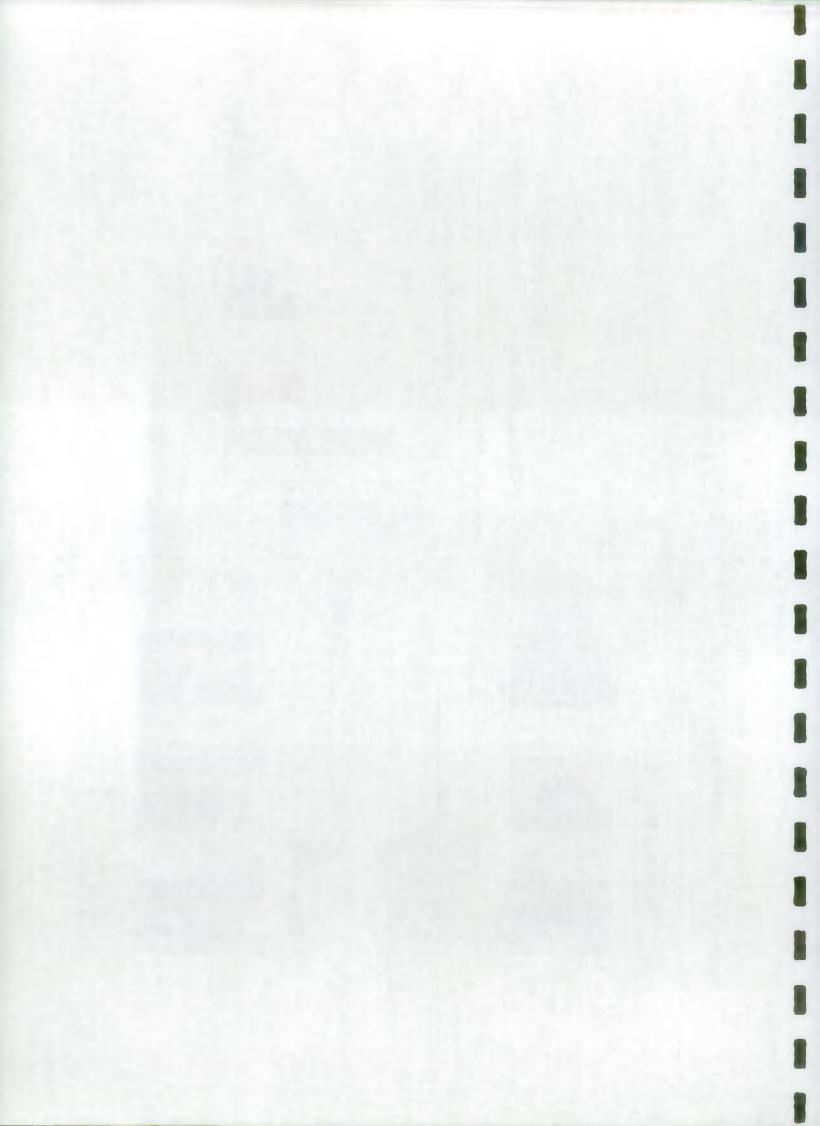
1993/94
Planning apps, abstruction consents, discharge consents and land drainage consents

% Requests for FRC advice responded to in target time



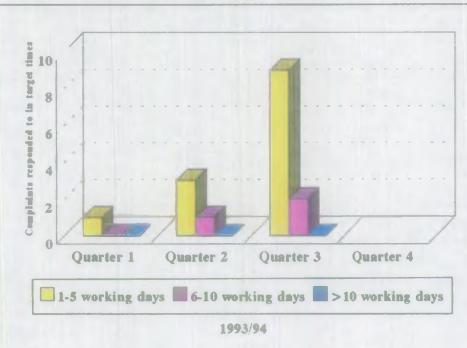
Fisheries
Number of Warning Letters sent out by Areas
(licence and byelaw offences)

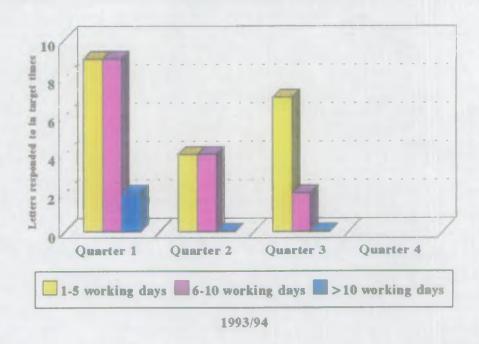


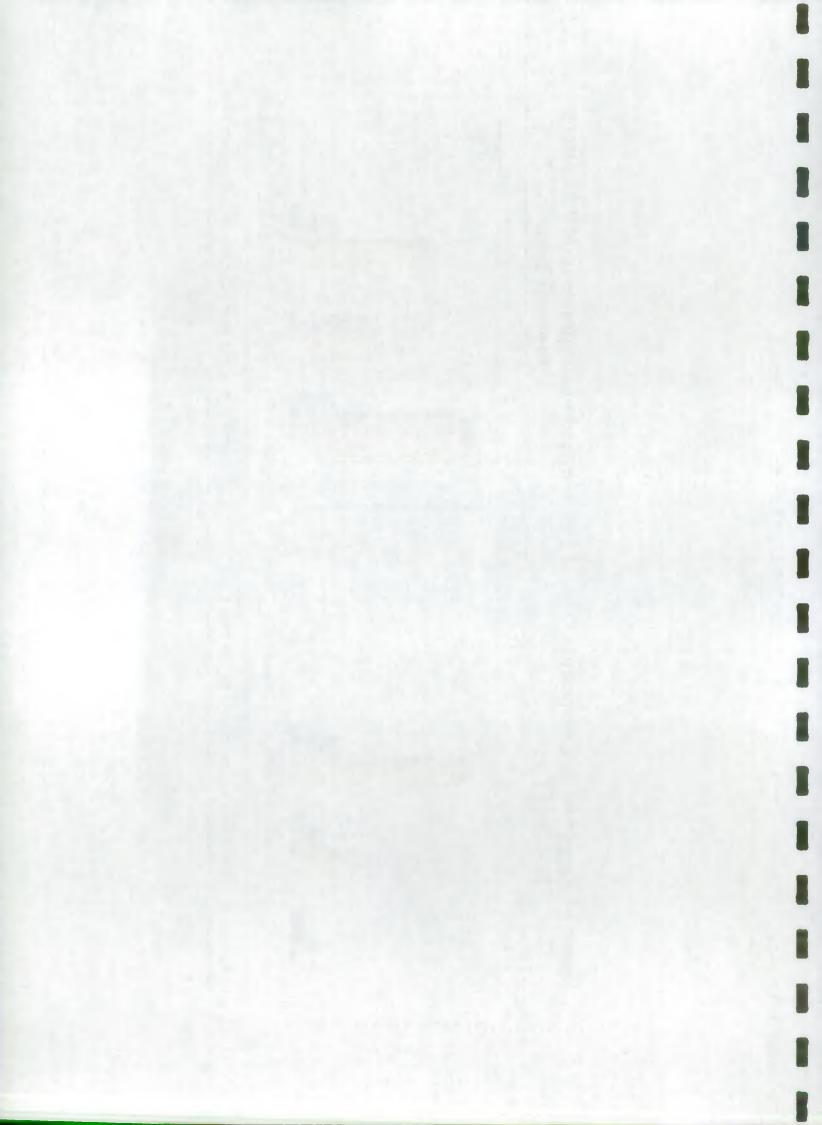


Speed of Response to Complaints Regional Total

Speed of Response to MPs' Letters Regional Total







Section 2 HAMPSHIRE & IoW AREA

REGION HAMPSHIRE

1. WATER QUALITY

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
CONSENTING	Backlog of consent applications (No. awaiting determination) No.of new consent applications received No.of consents determined No.of consents determined in statutory period No.of consents determined or reviewed	1 24 22 22 22	21 21	33	93 120 97 96 97
	No. of consents replaced by HMIP Authorisations Total cost of Consenting (£): - Direct Cost basis - Total Cost basis				
DISCHARGE MONITORING & CONTROL	No. of routine effluent samples taken No. of routine effluent samples programmed Total cost of Compliance Monitoring (£) - Direct Cost basis - Total Cost basis	564 596			
LABORATORY ANALYSIS	Total No. samples analysed and reported No. of samples analysed and reported in target time	0			
	No. of Laboratory Analyses/Determinations : (a) Organics (b) Metals (c) Other (d) Microbiology	0		0	
	Total Cost of Laboratory Analyses/Determinations (£): (a) Organics (b) Metals (c) Other (d) Microbiology	N/A N/A N/A	N/A N/A	N/A N/A	
	% of analyses meeting specified quality requirements (accuracy / limits of detection)		0	0	
POLLUTION INCIDENTS	No. of substantiated pollution incidents : - Category 1 - Category 2	(1 6	0	
	No. of Incidents attended within Target time : - Category 1 - Category 2		1 3	0 10	
	Cat 1 Incidents by source of pollution : - Industrial & Commercial - Agricultural - Sewage/Water related - Other				
	Cat 2 Incidents by source of pollution: - Industrial & Commercial - Agricultural - Sewage/Water related		2		

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
HYDROMETRY	Rainfall: - actual (mm) - long term average (mm)	210 157			
LICENSING	Backlog of Licence applications (No. awaiting determination): - Abstraction Licences - Impoundment Licences	0		1	28
	No. of new licence applications received : - Abstraction Licences - Impoundment Licences	0	1		
	No.of Licence applications determined : - Abstraction Licences - Impoundment Licences	27	1	6	52 4
	No.of Licence applications determined in statutory period : - Abstraction Licences - Impoundment Licences	23		6	
	No.of Licences varied: - Abstraction Licences - Impoundment Licences	0			
	No.of Licences revoked : - Abstraction Licences - Impoundment Licences	0		5	
	Total costs of Licensing : Direct Cost Basis (£) Total Cost Basis (£)	(1
ENFORCEMENT	(a) Highly Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made			4 2 2	
	(b) Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	250 63 129	6:	3 64	
	(c) Less Critical & non critical Licences : - No. of Licences in force - No. of inspections required by NRA policy	599			1
	- Actual No. of inspections made	12			

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
	No of consents determined No of consents determined within statutory period	9	18	30 30	82 82
	Total maintenance expenditure (£) (Q3 inc O/heads) No. of HEs benefitting from maintenance works	177000	231000	272000 0	
EMERGENCY RESPONSE	No.flooded properties for which flood warning was issued No.flooded properties	0	0	1 75	
	Value of work completed (£) Cost of work completed (£)	0	0	0	

4. FISHERIES

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
FISH KILLS & RESCUES	No. of Fish Kills (incidents) due to : - Pollution - Natural causes & Disease - Other (Unclassified)	0 1 0	2 0	0 1 0	3 3 0
	No. of incidents attended No. of incidents attended in target time	1 1	2	1	6 5
	No. of fish killed : - Salmonid - Non-Salmonid	0		30	30 318
	No. of fish rescues No. of fish rescues initiated in target time	0	3	0	4
	No. of fish saved by remedial action	0	5000	0	
PLANNING & DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	16	5	6	40
CONTROL	No.responded to by deadline requested	16	5	6	40
PROMOTION & ADVISORY	No of requests for fishery advice	12	55	49	150
	No of requests for advice responded to in target time	12	53	49	145

ACTIVITY	1TEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
PLANNING AND DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ dicharge consents & land drainage consents referred for consideration	26	31	46	149
WHITE	No. responded to by deadline request	N/A	28	44	140
PROMOTION	No. of requests for recreation advice	10	11	19	50
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	10	11	15	50

6. CONSERVATION

U. CONSERVATION

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
AND	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	42	31	46	149
CONTROL	No. responded to by deadline requested	N/A	28	44	140
PROMOTION	No. of requests for conservation advice	45	21	34	134
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	45	21	32	132

8. MULTIFUNCTIONAL

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAS
REGULATION 8	No. of planning applications processed	132	144	113	534
ENFORCEMENT	No. of planning applications processed :				
	No. processed in 1 to 14 Days of receipt	31	68	84	256
	No. processed in 15 to 21 Days of receipt	51	43	21	152
	No. processed in 22 to 28 Days of receipt	26	22	6	67
	No. processed after more than 28 Days of receipt	14	5	2	43
CUSTOMER	No. of complaints received :				
RELATIONS	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A	3
	No. responded to in 6 - 10 working days of receipt	N/A	N/A	N/A	
	No. responded to in more than 10 working days of receipt	N/A	N/A		
	No. of MPs letters received :				
	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A	10
	No. responded to in 6 - 10 working days of receipt	N/A			
	No. responded to in more than 10 working days of receipt	N/A	· ·		

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	
WATER QUALITY	No. of warning letters sent : - Total	20	25	24	
WATER RESOURCES	No. of warning letters sent : - Abstraction offences - Impoundment offences	2 0	6	1 0	11 - 0
FISHERIES	No. of warning letters sent for licence offences : - Rod - Commercial Instrument	14	11	2 0	29 0
	No. of warning letters sent for byelaw/other offences	12	0	0	12

RESPONSIBLE MANAGER: HAMPSHIRE & IOW	AREA MANAG	ER
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Key Actions and Targets for 1993/94	Completion Date			Progress and Comments		
	Target	Forecast	Actual			
Water Resources						
Complete compensation payments for cress grower and works associated with Alre scheme cress beds. Commence river compensation borehole in line with 3 year programme	Mar 1994	Mar 1994		Compensation payment in hands of Estates and Legal sections. Feasibility study completed in October. Capital work will not begin until 1994/95.		
Complete Test groundwater investigation	Nov 1993		Oct 1993	Final Report received in October.		
OPMs: 60% non-strategic licence applications determined in statutory period	Mar 1994	Mar 1994		On target.		
OPMs: 100% achievement of licence enforcement programme	1993/94	1993/94		On target.		
Water Quality						
Carry out OI on Portals on R Test	Mar 1994	Mar 1994		Investigation complete with report due by March 1994.		
Review all fish farm consents on Test and Itchen in accordance with policy and provide a report	Mar 1994	Mar 1994		Still awaiting confirmation of PIN. Target still realistic.		
Complete actions identified as responsibility of Area in Regional WQ Improvements Plan	Dec 1993	Mar 1994		Work progressing. Completion of actions and report due by end of March 1994.		
Produce a report	Mar 1994	Mar 1994				
OPMs: 90% of Cat 1 & 2 incidents attended in target response time	1993/94	1993/94		100% attendance in target time in Q1, Q2 and Q3.		

RESPONSIBLE MANAGER:	HAMPSHIRE & IOW	AREA MANAGER
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Key Actions and Targets for 1993/94	Completion Date			Progress and Comments
	Target	Forecast	Actual	
OPMs: 95% area consents determined within statutory period	1993/94	1993/94		On target.
OPMs: 100% achievement of effluent monitoring programme	1993/94	1993/94		Achievable if effluent discharges can be sampled.
Flood Defence				
M/T: 50% completion of scheduling programme	Mar 1994	Dec 1993		Well over 50% of scheduling programme complete by end of Q3. Forecast is for 100% of scheduling by year end.
Planning Liaison				
OPMs: 85% planning applications processed in 28 day target time	1993/94	1993/94		Cumulative Q1, Q2 and Q3 performance equalled 93%.
FRCN				*
Complete Allbrook fish pass on R Itchen	Mar 1994		Nov 1993	Fish pass completed to target.
Stock 200,000 salmon parr to R Test and monitor 1993 grilse run through Hampshire Salmon Investigation	Mar 1994		Dec 1993	Radio tagging targets for salmon exceeded on both Test and Itchen.
Milestone: parr stocking complete	(Aug 93)		(Aug 93)	Parr stocking completed.
OPMs: 100% achievement of planned fisheries survey programme (season dependent, Q3 & Q4)	Mar 1994	Mar 1994		On target.
OPMs: 90% fish kills attended in target time	1993/94	1993/94		On target.

Section 3 SUSSEX AREA

- Other

1. WATER QUALITY

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CA
CONSENTING	Backlog of consent applications (No. awaiting determination) No.of new consent applications received No.of consents determined No.of consents determined in statutory period No.of consents determined or reviewed	20 38 30 30	49 43 40	34 32 32	3
	No. of consents replaced by HMIP Authorisations Total cost of Consenting (£): - Direct Cost basis - Total Cost basis				
DISCHARGE MONITORING CONTROL	No. of routine effluent samples taken No. of routine effluent samples programmed Total cost of Compliance Monitoring (£) - Direct Cost basis - Total Cost basis	576 634		542 566	2500 2600
	Total No. samples analysed and reported No. of samples analysed and reported in target time	N/A		0	
	No. of Laboratory Analyses/Determinations : (a) Organics (b) Metals (c) Other (d) Microbiology	0 0 0	0	0	
	Total Cost of Laboratory Analyses/Determinations (£): (a) Organics (b) Metals (c) Other (d) Microbiology	N/A N/A N/A	N/A N/A	N/A N/A	
	% of analyses meeting specified quality requirements (accuracy / limits of detection)	0	0	0	
POLLUTION INCIDENTS	No. of substantiated pollution incidents : - Category 1 - Category 2	1 2	0 2		
	No. of Incidents attended within Target time: - Category 1 - Category 2	1 2	0 2	l .	
	Cat 1 Incidents by source of pollution : - Industrial & Commercial - Agricultural - Sewage/Water related - Other	0 0	0	0	
	Cat 2 Incidents by source of pollution : - Industrial & Commercial - Agricultural - Sewage/Water related	1	2	0	i .

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAS
HYDROMETRY	Rainfall : - actual (mm) - long term average (mm)	204 156			
	Backlog of Licence applications (No. awaiting determination): - Abstraction Licences - Impoundment Licences	0	7	13	
	No. of new licence applications received : - Abstraction Licences - Impoundment Licences	0	ques que	9	
	No.of Licence applications determined : - Abstraction Licences - Impoundment Licences	15		1 2	
	No.of Licence applications determined in statutory period : - Abstraction Licences - Impoundment Licences	13		0	
	No.of Licences varied : - Abstraction Licences - Impoundment Licences	0	Ĩ.		
	No.of Licences revoked : - Abstraction Licences - Impoundment Licences	0		3	
	Total costs of Licensing : Direct Cost Basis (£) Total Cost Basis (£)	0 0			
ENFORCEMENT	(a) Highly Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	7 3 16			
	(b) Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	319 B0 139	61	60	
	(c) Less Critical & non critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	318	25	9 2	

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION	No of consents determined No of consents determined within statutory period	11	32 32	20	84 84
MAINTENANCE	Total maintenance expenditure (£) (Q3 inc Reg O/Heads) No. of HEs benefitting from maintenance works	662000 N/A			- 2
EMERGENCY RESPONSE	No.flooded properties for which flood warning was issued No.flooded properties	N/A N/A			
	Value of work completed (£) Cost of work completed (£)	N/A N/A		,	

4. FISHERIES

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ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
FISH KILLS & RESCUES	No. of Fish Kills (incidents) due to : - Pollution - Natural causes & Disease - Other (Unclassified)	1 4	4 10 7	2 2	
	No. of incidents attended No. of incidents attended in target time	5 5	21 19	5 5	
	No. of fish killed : - Salmonid - Non-Salmonid	0 79			
	No. of fish rescues No. of fish rescues initiated in target time	1	3	3 3	
	No. of fish saved by remedial action	500	6	10000	
PLANNING & DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	2	0	7	
CONTROL	No.responded to by deadline requested	2	0	5	
PROMOTION &	No of requests for fishery advice	136	75	70	
SERVICES	No of requests for advice responded to in target time	110	65	61	

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
AND DEVELOPMENT	No. of planning applications/abstraction consents/ dicharge consents & land drainage consents referred for consideration	31	32	14	113
CONTROL	No. responded to by deadline request	28	24	13	88
PROMOTION	No. of requests for recreation advice	35	22	26	
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	31	19	24	

6. CONSERVATION

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
AND	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	31	32	14	113
TOURTHOL	No. responded to by deadline requested	28	24	13	88
PROMOTION	No. of requests for conservation advice	51	37	48	
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	39	31	45	

8. MULTIFUNCTIONAL

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3
REGULATION &	No. of planning applications processed	273	306	275
ENFORCEMENT	No. of planning applications processed :			
	No. processed in 1 to 14 Days of receipt	114	179	226
	No. processed in 15 to 21 Days of receipt	104	90	40
	No. processed in 22 to 28 Days of receipt	30	39	14
	No. processed after more than 28 Days of receipt	16		
CUSTOMER	No. of complaints received :			
RELATIONS	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A
	No. responded to in 6 - 10 working days of receipt	N/A	N/A	N/A
	No. responded to in more than 10 working days of receipt	N/A		
	No. of MPs letters received :			
	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A
	No. responded to in 6 - 10 working days of receipt	N/A		
	No. responded to in more than 10 working days of receipt	N/A		

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3
WATER QUALITY	No. of warning letters sent : - Total	33	47	28
WATER RESOURCES	No. of warning letters sent : - Abstraction offences - Impoundment offences	1 0	1	5
FISHERIES	No. of warning letters sent for licence offences : - Rod - Commercial Instrument	2 0	8	5 0
	No. of warning letters sent for byelaw/other offences	0	0	0

	RESPONSIBLE	MANAGER:	SUSSEX AREA	MANAGER
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Key Actions and Targets for 1993/94		Completion Da	ate	Progress and Comments
	Target	Forecast	Actual	
Water Resources				
OPMs: 60% non-strategic licence applications determined in statutory period	Mar 1994	Mar 1994		Authorisation arrangements awaiting national decision. Currently licence reports completed in Area but sent to Region for authorisation - leads to duplication of effort. Fewer applications with drought end.
OPMs: 100% achievement of licence enforcement programme	1993/94	1993/94		Well over 100% of enforcement programme carried out by end of December. More interlinking of hydrometry/enforcement may lead to changes.
Water Quality				
Complete actions identified as responsibility of Area in Regional WO Improvements Plan.	Dec 1993		Dec 1993	Surveys of class failure watercourses completed in Q2.
Produce a report	Mar 1994.	Mar 1994		Reports being finished on actions.
OPMs: 90% of Category 1 & 2 incidents attended in target response time	1993/94	1993/94		Subject to accurate site/incident messages being sent to correct person eg from control room.
OPMs: 100% achievement of effluent monitoring programme	1993/94	1993/94		Being achieved subject to acceptance of a zero flow if there is no discharge at time of visit.
OPMs: 95% area consents determined within statutory period	1993/94	1993/94		Target dependent on authorisation arrangements as in WR above. Operating on pre-LP method ie small consents authorised in Area/District.

RESPONSIBLE MANAGER: SUSSEX AREA MANAGER				
Key Actions and Targets for 1993/94		Completion D	ate	Progress and Comments
	Target	Forecast	Actual	
Flood Defence				
Market Testing: 50% completion of scheduling programme	Mar 1994	Apr 1994		
Planning Liaison				
OPMs: 85% planning applications processed in target time of 28 days	1993/94	1993/94		28 day target being met and new target set of 90% in 21 days.
FRCN				
Complete Pool's Bay fish pass on R Ouse 6 mth milestone: 80% complete	Nov 1993 (Sep 93)	Sep 1994 (Jul 94)	1	Project deferred. No construction possible due to access bridge collapse, preventing autumn build.
Undertake strategic river corridor surveys of 125km of R Arun	Mar 1994	Mar 1994		Reports on target.
catchment 6 mth milestone: 90% field work complete	(Sep 93)		(Oct 93)	Field work completed.
Complete Management Plan for Parkwood 6 mth milestone: field work complete	Mar 1994 (Sep 93)	Jun 1994		Target opening date has been moved to June owning to flooding and review of future management.
OPMs: 100% achievement of planned fisheries survey programme (season dependent, Q3 & Q4)	Mar 1994		Dec 1993	Completed.
OPMs: 90% fish kills attended in target time	1993/94	1993/94		Greater than 90% response being achieved.

Section 4 KENT AREA

REGION KENT

1. WATER QUALITY

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'C
CONSENTING	Backlog of consent applications (No. awaiting determination)	34	31	19	30
	No.of new consent applications received	62	63	43	228
	No.of consents determined	55		57	232
	No.of consents determined in statutory period	52	45	56	224
	No.of consents determined or reviewed	55	47	57	232
	No. of consents replaced by HMIP Authorisations				
	Total cost of Consenting (£):				
	- Direct Cost basis				
	- Total Cost basis				
DISCHARGE	No. of routine effluent samples taken	648	721	938	3600
MONITORING	No. of routine effluent samples programmed	895	873	895	3600
& CONTROL	Total cost of Compliance Monitoring (£)				
	- Direct Cost basis				
	- Total Cost basis	:			
LABORATORY	Total No. samples analysed and reported	0	0	0	
ANALYSIS	No. of samples analysed and reported in target time	(0	0	
	No. of Laboratory Analyses/Determinations :				
	(a) Organics	(0	0	
	(b) Metals	(0	0	
	(c) Other	(
	(d) Microbiology	(0	0	
	Total Cost of Laboratory Analyses/Determinations (£):				
	(a) Organics	N//		,	
	(b) Metals	N/I		1	
	(c) Other	N/I			
	(d) Microbiology	N/I	N/A	N/A	
	% of analyses meeting specified quality requirements			0	
	(accuracy / limits of detection)				
POLLUTION	No. of substantiated pollution incidents:				-
INCIDENTS	- Category 1			5	5 30
	- Category 2		3	3	30
	No. of Incidents attended within Target time:				
	- Category 1		8	5	5 29
	- Category 2		0	3	29
	Cat 1 Incidents by source of pollution:		8		0
	- Industrial & Commercial			1	3
	- Agricultural - Sewage/Water related		0	0	
	- Other		0	0	0
	Cat 2 Incidents by source of pollution :				
	- Industrial & Commercial			2 2	7
	- Agricultural			0 1	3
	- Sewage/Water related			3 1	11
	- Other			2 1	8

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 31	YEAR END F'CA
HYDROMETRY	Rainfall : - actual (mm) - long term average (mm)	0	0	0	
LICENSING	Backlog of Licence applications (No. awaiting determination): - Abstraction Licences - Impoundment Licences	0	29	16	
	No. of new licence applications received : - Abstraction Licences - Impoundment Licences	0 0	12	5	
	No.of Licence applications determined : - Abstraction Licences - Impoundment Licences	16		8	
	No.of Licence applications determined in statutory period : - Abstraction Licences - Impoundment Licences	12	1	3	
	No.of Licences varied : - Abstraction Licences - Impoundment Licences	0	16	24	
	No.of Licences revoked : - Abstraction Licences - Impoundment Licences	0		8	
	Total costs of Licensing : Direct Cost Basis (£) Total Cost Basis (£)	0			
ENFORCEMENT	(a) Highly Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	9 6		5	
	(b) Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	692 173 194	195	195	
	(c) Less Critical & non critical Licences : - No. of Licences in force - No. of inspections required by NRA policy	509	39	39	
	- Actual No. of inspections made	57			

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION	No of consents determined No of consents determined within statutory period	30 30	33 31	31	126 122
MAINTENANCE	Total maintenance expenditure (£) (Q3 inc Reg O/heads) No. of HEs benefitting from maintenance works	987000 0	1021000	1312000 N/A	
EMERGENCY RESPONSE	No.flooded properties for which flood warning was issued No.flooded properties	0	0	N/A N/A	
	Value of work completed (£) Cost of work completed (£)	0	0	N/A N/A	

4. FISHERIES

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
FISH KILLS & RESCUES	No. of Fish Kills (incidents) due to : - Pollution - Natural causes & Disease - Other (Unclassified)	0 12	2 9 2	0 2 0	
	No. of incidents attended No. of incidents attended in target time	7 7	5 5	1	
	No. of fish killed : - Salmonid - Non-Salmonid	3080	20 3886	0 4	
	No. of fish rescues No. of fish rescues initiated in target time	0	6	2 2	
	No. of fish saved by remedial action	0	1307	7080	
PLANNING & DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	В	18	18	
CONTROL	No.responded to by deadline requested	В	16	18	
PROMOTION &	No of requests for fishery advice	122	134	90	
	No of requests for advice responded to in target time	122	134	90	

ACTIVITY	ITEM	QUARTER 1	QUARTER	2 QUARTER 3	YEAR END F'CAST
AND	No. of planning applications/abstraction consents/ dicharge consents & land drainage consents referred for consideration	3	3	5 18	
CONTINUE	No. responded to by deadline request	1	2	8 18	
PROMOTION	No. of requests for recreation advice	43	3	0 26	
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	4.	3	0 26	

6. CONSERVATION

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
AND	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	35	35	41	140
CONTINUE	No. responded to by deadline requested	29	28	32	120
PROMOTION	No. of requests for conservation advice	85	141	77	400
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	81	130	75	380

7. NAVIGATION

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
	No. of licensed craft.	787	1993	1403	
ENFORCEMENT	No. of Licence inspections made.	2091	2299	495	5000
	No. of satisfactory/compliant Licences inspected	1908	2245	480	4750
EMERGENCY RESPONSE	No. of major emergency incidents.	0	0	2	2
KESTOMSE	No. of major emergency incidents attended within 4 hours of notification.	0	0	2	2
PLANNING & DEVELOPMENT CONTROL	No of planning applications/abstraction consents/ discharge consents & land drainage consents submitted for consideration.	15	0	0	
COMTRUL	No. processed by deadline request.	0	0	0	
PROMOTION	No. of requests for navigation advice	N/A	400	50	500
ADVISORY SERVICES	No. of requests for navigation advice provided with a considered initial response or site visit within target time	N/A	400	50	500

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION &	No. of planning applications processed	455	448	455	1811
ENFORCEMENT	No. of planning applications processed:				
	No. processed in 1 to 14 Days of receipt	124	264	365	1004
	No. processed in 15 to 21 Days of receipt	140	114	46	400
-	No. processed in 22 to 28 Days of receipt	95	73	13	241
	No. processed after more than 28 Days of receipt	72	60	3	180
CUSTOMER	No. of complaints received :				
RELATIONS	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A	
	No. responded to in 6 - 10 working days of receipt	N/A	N/A	N/A	
	No. responded to in more than 10 working days of receipt	N/A	N/A		
	No. of MPs letters received :				
	No. responded to in 1 - 5 working days of receipt	N/A	N/A	N/A	
	No. responded to in 6 - 10 working days of receipt	N/A			
	No. responded to in more than 10 working days of receipt	N/A		1	

10. LEGAL

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3
WATER QUALITY	No. of warning letters sent : - Total	26	27	22
WATER RESOURCES	No. of warning letters sent : - Abstraction offences - Impoundment offences	12	7 0	10
FISHERIES	No. of warning letters sent for licence offences : - Rod - Commercial Instrument	12	4 0	2 0
- Management	No. of warning letters sent for byelaw/other offences	0	0	0

RESPONSIBI	E	MANA	GER:	KENT	AREA	MANAGER
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Key Actions and Targets for 1993/94		Completion D	ate	Progress and Comments
	Target	Forecast	Actual	
Water Resources				
Complete R Darent observation boreholes	Sep 1993		Jul 1993	16 observation boreholes completed. Investigations into 2 are proceeding following difficulties with geology and
Complete R Darent weirs construction	Mar 1994	Mar 1994		design. Weir contracts awarded for completion by 30 March.
OPMs: 60% non-strategic licence applications determined in statutory period	Mar 1994	Mar 1994		Cumulative progress to end of Q3 is 50%.
OPMs: 100% achievement of licence enforcement programme	1993/94	1993/94		
Water Quality				
Complete actions identified as responsibility of Area in Regional WQ Improvement Plan	Dec 1993	1994/95		Work remaining on target for the adjusted figure of 75% completion.
Produce a report	Mar 1994	Mar 1994		Report will include necessary action for missing 25%
Collect farm data within E Rother catchment to bring database up to Kent standard	Mar 1994	Mar 1994		Kent standard database completed. Collation of E Rother data on target for completion.
OPMs: 90% of Category 1 & 2 incidents attended in target response time	1993/94	1993/94		Shortfall in Q1 has been redressed. Q2 and Q3 show 100% compliance.
OPMs: 100% achievement of effluent monitoring programme	1993/94	1993/94		Staff adjustments have enabled substantial shortfall to be improved. Target now achievable.
OPMs: 95% area consents determined in statutory period	1993/94	1993/94		On target

RESPONSIBLE MANAGER: KENT AREA MANAGER				
Key Actions and Targets for 1993/94	Completion Date		ate	Progress and Comments
	Target	Forecast	Actual	
Flood Defence				
Undertake joint FD/Nav R Medway regime study to determine balance of interests	Mar 1994	1994/95 Q4		Contract let by New Works Section. Cost attribution report targeted for end April 1994. Full report and management strategy by Nov 1994.
6 mth milestone: 40% complete M/T: 50% completion of scheduling programme	(Sep 93) Mar 1994	May 1994		Scheduling of Swale catchment and much of Stour catchment
Planning Liaison				complete. 43% scheduling to be completed by Mar 1994.
OPMs: 85% planning applications processed in 28 day target time	1993/94	1993/94		Continuing use of precedents has streamlined internal consultation enabling targets to be met. Review of procedures once vacancies filled and visits to Councils complete might have adverse effect on
FRCN				performance.
Undertake strategic river corridor surveys of 125km in Kent (50km of this in Darent catchment)	Mar 1994	Mar 1994		100% field data complete and reports for 50km have been prepared.
6 mth milestone: field work 95% complete	(Sep 93)		(Sep 93)	
Draw up 5 year Management Plan for Harbour of Rye and secure user support	Mar 1994	Mar 1994		Draft plan complete and consultation progressing on target.
6 mth milestone: Draft text complete	(Sep 93)		(Sep 93)	
Carry out 4 yearly dredging of Strand Quay, Rye	Nov 1993		Sept 1993	Completed within budget and timetable with minimum disruption to community.
OPMs: 100% achievement of planned fisheries survey programme (season dependent, Q3 & Q4)	Mar 1994	Mar 1994		95% surveys and 90% of contracted surveys completed subject to report.
OPMs: 90% fish kills attended in target time	1993/94	1993/94		Target being achieved in collaboration with WQ.

Section 5

TECHNICAL DEPARTMENT

1. WATER QUALITY

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CA
CONSENTING	Backlog of consent applications (No. awaiting determination)	50	40	40	
	No.of new consent applications received	12	16	10	
	No. of consents determined	10	20	20	
	No.of consents determined in statutory period	9	18	18	
	No.of consents determined or reviewed	64	237	174	
	No. of consents replaced by HMIP Authorisations	10	4	0	
	Total cost of Consenting (£):				
	- Direct Cost basis	Q3		175000	
	- Total Cost basis	cumulativ		332000	
ISCHARGE	No. of routine effluent samples taken	0	0	0	
ONITORING	No. of routine effluent samples programmed	0	0	0	
	Total cost of Compliance Monitoring (£)				
	- Direct Cost basis	Q3		208000	
	- Total Cost basis	cumulativ	! !	611000	
ABORATORY	Total No. samples analysed and reported	8700	9590	6885	
ANALYSIS	No. of samples analysed and reported in target time	8694	9549	6765	
	No. of Laboratory Analyses/Determinations :				
	(a) Organics	9169	1	16516	
	(b) Metals	8147		9621	
	(c) Other	61608			
	(d) Microbiology	5912	6760	1630	
	Total Cost of Laboratory Analyses/Determinations (£):				
	(a) Organics	N/A	N/A	N/A	
	(b) Metals	N/A	N/A	N/A	
	(c) Other	N/A			
	(d) Microbiology	N/A	N/A	N/A	
	% of analyses meeting specified quality requirements (accuracy / limits of detection)	79	90	97	
POLLUTION	No. of substantiated pollution incidents:	-			
INCIDENTS	- Category 1	1 0	0	0	
OZDENIO	- Category 2	0	0	0	
	No. of Incidents attended within Target time :				
	- Category 1	(0	0	
	- Category 2	(0	0	
	Cat 1 Incidents by source of pollution :				
	- Industrial & Commercial	(0	0	
	- Agricultural	(0	(
	- Sewage/Water related	((
	- Other	(0	(
	Cat 2 Incidents by source of pollution :				
	- Industrial & Commercial		0		
	- Agricultural				
	- Sewage/Water related			(
	- Other			(

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAS
HYDROMETRY	Rainfall: - actual (mm) - long term average (mm)	202	218 175		
LICENSING	Backlog of Licence applications (No. awaiting determination): - Abstraction Licences - Impoundment Licences	68	18	18	
No. of new licence applications received - Abstraction Licences - Impoundment Licences		27	0	0	
	No.of Licence applications determined : - Abstraction Licences - Impoundment Licences	[58]	0 0	0	
	No.of Licence applications determined in statutory period : - Abstraction Licences - Impoundment Licences	[48]	0 0	1	
	No.of Licences varied : - Abstraction Licences - Impoundment Licences	67	0		Į.
	No.of Licences revoked : - Abstraction Licences - Impoundment Licences	20	0		
	Total costs of Licensing : Direct Cost Basis (£) Total Cost Basis (£)	114000			1
ENFORCEMENT	(a) Highly Critical Licences: - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	0 0 0	0	0 0	
	(b) Critical Licences : - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made	0	0	0	
	(c) Less Critical & non critical Licences : - No. of Licences in force - No. of inspections required by NRA policy - Actual No. of inspections made		0	0	

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION	No of consents determined No of consents determined within statutory period	0	0	0	
MAINTENANCE	Total maintenance expenditure (£) (inc Regional O/heads) No. of HEs benefitting from maintenance works	2647000 N/A	3008000 N/A		
EMERGENCY RESPONSE	No.flooded properties for which flood warning was issued No.flooded properties	N/A N/A			
	Value of work completed (£) Cost of work completed (£)	Q3 cumulative		6320000 6320000	

4. FISHERIES

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
FISH	No. of Fish Kills (incidents) due to :				
KILLS &	- Pollution - Natural causes & Disease	0	0	0	
RESCUES	- Other (Unclassified)	0	0	0	
	No. of incidents attended	0	0	0	
	No. of incidents attended in target time	0	0	0	
	No. of fish killed :				
	- Salmonid	0	0	0	
	- Non-Salmonid	0	0	0	
	No. of fish rescues	0	0	0	
	No. of fish rescues initiated in target time	0	0	0	
	No. of fish saved by remedial action	0	0	0	
& DEVELOPMENT	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	0	0	0	
CONTROL	No.responded to by deadline requested	0	0	0	
PROMOTION &	No of requests for fishery advice	41	96	127	300
	No of requests for advice responded to in target time	41	96	126	300

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END FICAST
PLANNING AND DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ dicharge consents & land drainage consents referred for consideration	0	0	0	
CONTROL	No. responded to by deadline request	0	0	0	
PROMOTION	No. of requests for recreation advice	6	6	24	45
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	6	5	24	42

6. CONSERVATION

1993/94

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END	F'CAST
PLANNING AND DEVELOPMENT CONTROL	No. of planning applications/abstraction consents/ discharge consents & land drainage consents referred for consideration	((0		
CONTROL	No. responded to by deadline requested			0		
PROMOTION	No. of requests for conservation advice	17	11	7	51	0
ADVISORY SERVICES	No. of requests for recreation advice provided with a considered initial response or site visit within target time	15	5 10	6	4	5

7. NAVIGATION

I. NAVIGATIO

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION	No. of licensed craft.	0	0	0	
ENFORCEMENT	No. of Licence inspections made.	0	0	0	
	No. of satisfactory/compliant Licences inspected	0	0	0	
EMERGENCY	No. of major emergency incidents.	0	0	0	
RESPONSE	No. of major emergency incidents attended within 4 hours of notification.	0	0	0	
	No of planning applications/abstraction consents/ discharge consents & land drainage consents submitted for consideration.	0	0	0	
CONTROL	No. processed by deadline request.	0	0	0	
PROMOTION	No. of requests for navigation advice	0	5	3	12
ADVISORY SERVICES	No. of requests for navigation advice provided with a considered initial response or site visit within target time	0	4	3	10

RESPONSIBLE MANAGER: TECHNICAL MANAGER

Key Actions and Targets for 1993/94	Completion Date			Progress and Comments
	Target	Forecast	Actual	
Water Resources				
Publish final version of Regional WR Strategy	Nov 1993	Apr 1994		Completion delayed by national report on Water Cos forecasts produced as a priority.
Establish National Demand Management Centre following business case approval from HO	Oct 1993		Jun 1993	Achieved ahead of target at June EG meeting.
Implement agreed R Darent Action Plan	1993-96	1993-96		Main targets met, secondary target delayed.
Water Quality				
Determine 100 deemed or temporary consents 6 mth milestone: 50 consents determined	Mar 1994 (Sep 93)	Mar 1994	(Aug 93)	Progress in Quarter 3 slow due to difficulties obtaining necessary information; however 89 determined to date.
Review 200 consents from CfD rationalisation 6 mth milestone: 100 reviewed	Mar 1994 (Sep 93)		Sep 1993 (Jul 93)	Progress well ahead of schedule; 453 achieved to date.
Provide improved guidance to Areas and promote liaison procedures on enforcement of Groundwater Protection Policy	Jan 1994	Jan 1994		Procedures to be finalised Jan 1994 - formal Area agreement awaited.
Introduce new Farm Waste policy	Mar 1994		Sep 1993	Being implemented.
Review Regional sampling programme to ensure compliance with EC Directives	Dec 1993		Aug 1993	Completed.
Apply Fisheries Ecosystem SWQOs to R Test and Medway catchments	Dec 1993	Awaiting DoE		Current regional work complete. Awaiting 'green light' from DoE on pilot catchments.

RESPONSIBLE	MANAGER:	TECHNICAL	MANAGER

Key Actions and Targets for 1993/94	C	ompletion D	ate	Progress and Comments
	Target	Forecast	Actual	
Complete 1993 AMP2 negotiations with SWS Ltd	Dec 1993		Dec 1993	Target achieved - 3 databases completed and passed to SWS Ltd; certain refinements continuing following recent guidance from DoE.
OPMs: 90% non-area consents determined in stat period	1993/94	1993/94		Target achieved in Q1, Q2 and Q3.
Laboratories				
Market Test Laboratory service Milestone: establish client/contractor split	Mar 1994 (Jul 93)		Jun 1993	Client/Contractor split achieved. Further work now seems unlikely.
Achieve NAMAS accreditation at Waterlooville Laboratory Milestone: accreditation of Chemistry group	Dec 1993 (Jun 93)		Dec 1993 (Jun 93)	Accreditation achieved for Chemistry in Q1 and Microbiology in Q3.
OPMs: 95% water quality samples analysed in target time (60 days)	1993/94	1993/94		On going progress. Q3 performance = 98%.
<u>Operations</u>				
Establish Market Testing Support Team Formulate costing system Complete M/T of Plant & Transport in line with National guidelines	Sep 1993 Mar 1994 Mar 1994	Mar 1994 Mar 1994	Sep 1993	Complete; all staff in post. Dependent on national purchasing. On target.
Co-ordinate multi-functional emergency exercise to test emergency procedures	Dec 1993		Dec 1993	Series of exercises held eg communications exercise for 6 weeks, inter-regional Thames tidal exercise plus a number of Local Authority exercises eg with New Forest District Council.

RESPONSIBLE MANAGER: TECHNICAL MANAGER

Key Actions and Targets for 1993/94	C	Completion Da	te	Progress and Comments
	Target	Forecast	Actual	
Catchment Management Plans - co-ordinate production of 1. Final Plans for Test, Medway and Itchen	Mar 1994	Mar 1994		Test and Medway published; Itchen printed but awaiting HO clearance.
2. Consultation Reports for Rother, Darent and Stour	Mar 1994	1994/95		Rother to be published early 1994/95 subject to committee approval; Darent delayed pending DoE approval of Action Plan and, with Stour Report, awaits Technical Dept. input.
Flood Defence				
Complete Standards of Service exercise	Oct 1993		Nov 1993	Draft report produced.
Carry out S105 appraisal in one catchment subject to flooding (as specified by Planning Liaison Co-ordinator)	Mar 1994	1994/95		Committees not approved expenditure in 1993/94. Now planned for 1994/95.
Complete Brockenhurst Flood Relief Scheme 6 mth milestone: tender let	Mar 1994 (Sep 93)	Mar 1994	(Sep 93)	Scheme on target for completion by end of March.
FRCN				
Produce Regional directory of NRA recreation sites for water based activities. Enter onto Region's database.	Dec 1993		Dec 1993	All NRA sites currently used for recreation entered on database. Now reviewing all NRA owned sites with public access (to be entered onto database).

Section 6 BUSINESS SERVICES

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3	YEAR END F'CAST
REGULATION &	No. of planning applications processed	N/A	N/A	N/A	
ENFORCEMENT	No. of planning applications processed :				
	No. processed in 1 to 14 Days of receipt	N/A	N/A	N/A	
	No. processed in 15 to 21 Days of receipt	N/A	N/A	N/A	
	No. processed in 22 to 28 Days of receipt	N/A	N/A	N/A	
	No. processed after more than 28 Days of receipt	N/A	N/A	N/A	
CUSTOMER	No. of complaints received :				
RELATIONS	No. responded to in 1 - 5 working days of receipt	0	3	9	20
	No. responded to in 6 - 10 working days of receipt	1	1	2	5
	No. responded to in more than 10 working days of receipt	0	0	0	0
	No. of MPs letters received :				
	No. responded to in 1 - 5 working days of receipt	9	4	7	30
	No. responded to in 6 - 10 working days of receipt	9	4	2	18
	No. responded to in more than 10 working days of receipt	2	0	0	2

ACTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3
MATER QUALITY OFFENCES	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£) (ii) Total cost basis (£)	1140 N/A		1768 N/A
WATER RESOURCES	No. of Prosecutions concluded : - Abstraction offences			
OFFENCES	- Impoundment offences	0	0	
	No. of Successful prosecutions concluded : - Abstraction offences	0	1	
	- Impoundment offences	0	0	
	Fines imposed:		0	180
	- Abstraction offences (£) - Impoundment offences (£)	0	0	500
	Costs awarded : - Abstraction offences (£)	0	420	85
	- Impoundment offences (£)	0		00
	No. of formal cautions accepted : - Abstraction offences	1	0	
	- Impoundment offences	0	1	
	No. of warning letters sent : - Abstraction offences	5	0	
	- Impoundment offences	0		
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£)	72	190	66
	(ii) Total cost basis (£)	81 /A		1
FLOOD DEFENCE	No. of prosecutions concluded	0	0	
OFFENCES	No. of Successful prosecutions concluded		0	
	Fines imposed (£)	(0	
	Costs awarded (£)	(0	
	No. of Formal Cautions accepted	(0	
	No. of Warning Letters sent	(0	
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£)			
	(ii) Total cost basis (£)		0	1

CTIVITY	ITEM	QUARTER 1	QUARTER 2	QUARTER 3
ISHERIES OFFENCES	No. of Prosecutions concluded for licence offences : - Rod - Commercial Instrument	54	128	103
	No. of Prosecutions concluded for byelaw/other offences	1	0	0
	No.Successful prosecutions concluded for licence offences : - Rod - Commercial Instrument	50 0	125	97
	No.Successful prosecutions concluded for byelaw/other offences	t	0	(
	Fines imposed for licence offences : - Rod (£) - Commercial Instrument (£)	3123		3817
	Fines (£) imposed for byelaw/other offences	0	0	(
	Costs awarded for licence offence prosecutions : - Rod $(£)$ - Commercial Instrument $(£)$	1715		3227
	Costs (£) awarded for byelaw/other offence prosecutions	100	0	
	No. of formal cautions accepted for licence offences : - Rod - Commercial Instrument	4	9	1
	No. of formal cautions accepted for byelaw/other offences	0	0	
	No. of warning letters sent for licence offences : - Rod - Commercial Instrument		0	
	No. of warning letters sent for byelaw/other offences	(0	
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£) (ii) Total cost basis (£)	3681 N/A		
NAVIGATION	No. of prosecutions concluded		14	1
OFFENCES	No. of Successful prosecutions concluded	1	13	1
	Fines imposed (£)	75	1110	129
	Costs awarded (£)	4.	450	49
	No. of Formal Cautions accepted		0	
	No. of Warning Letters sent		0	
	Total Cost of undertaking prosecutions concluded in quarter : (i) Direct cost basis (£) (ii) Total cost basis (£)	175 N/i		

⁽i) Direct costs shown only cover Legal staff costs

RESPONSIBLE MANAGER	BUSINESS SERVICE	S MANAGER
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Key Actions and Targets for 1993/94	C	Completion Date	9	Progress and Comments
	Target	Forecast	Actual	
<u>Finance</u>				
Implement national procurement policy to make savings of 5% on materials and plant budget	Sep 1993		Jul 1993	Saving of 9% achieved.
New Charging for Discharges bills ready for despatch following CfD Phase 2 review	Mar 1994	Mar 1994		Phase 2 programming on schedule.
Set out and monitor monthly finance standards of service	Jul 1993		Jun 1993	Policy implemented.
Information Systems				
Enable users to utilize their PCs fully, resulting in an increase in network connectivity time by 20% from Q1 to Q4 of 1993/94	Mar 1994	Mar 1994		Users in all main locations can access network. Progress in line with plan despite increasing support workload and new priorities.
Save £30k (approx 50%) on Guildbourne House telephone bill through new PABX implementation	Mar 1994	Mar 1994		Approx £17k saved to date.
Phase out ICL links in favour of Wide Area Network, saving £50k	Mar 1994	Mar 1994		Pilot study initiated. Project reassessed due to departure of contractor and new priorities.
Complete VAX clustering so enhancing service levels by keeping systems running, reducing computer downtime to 0.5% of computer time	Mar 1994	Mar 1994		RECS able to run on either microvax. Hardware aspects complete. Progress on software and data aspects linked to review of RECS.
Implement WQ Archive on Region's computers	Mar 1994	Jun 1994		Progressing to plan.

Key Actions and Targets for 1993/94		Completion D	ate	Progress and Comments
INDY PRODUCES COME PARTY TO A TOTAL TO THE PARTY TO THE P	Target	Forecast	Actual	
<u>Estates</u>				
Complete planned property disposals at: 1. Paddocks Farm, Hothfield, Kent 2. Land at Dymchurch Depot, 3. Woodleas Farm, 4. Rippers Cross Farmhouse and 5. Town Lock, Tonbridge	Mar 1994	1994-96		1. Now planned for 1994/95; 2. sale proceeding again; 3 sale complete; 4. now planned for 1995/96; 5. being renegotiated for sale in 1995/96.
Carry out 14 rent reviews within approved rent review period and 80 licence reviews	Mar 1994	Mar 1994		Rent reviews and licence renewals being carried out to plan.
Complete negotiations for entry onto private land by planned commencement date for 100% capital schemes	Mar 1994	Mar 1994		Negotiations and agreements completed for schemes at Bembridge, Lymington, Pennington and Brockenhurst.
Meet accommodation needs of Area Offices resulting from Logical Process. Complete necessary property acquisitions and disposals	Mar 1994	Mar 1994		Options have been identified; now with Head Office. Ke Area Office leased.
Implement planned building maintenance programme for main office buildings	Mar 1994	Mar 1994		Detailed budget produced and approved. Work now underway.
Corporate Planning				
Produce Regional Plan Summary for all staff	Jul 1993		Jul 1993	Target completed.
Develop and implement Area OPM monitoring system	Aug 1993		Sept 1993	Area monitoring system in place. Network file transfer system still inoperable in Hants & Kent.
Produce draft and final Regional Plan in accordance with national timetable	Mar 1994	Jan 1994		Final Regional Plan timetabled for completion by end of January 1994.

RESPONSIBLE MANAGER: BUSINESS SERVICES MANAGER				
Key Actions and Targets for 1993/94	C	ompletion Da	te	Progress and Comments
	Target	Forecast	Actual	
Administration				
Develop and implement NRA 'Customer Care' programme across the Region through: - Complete staff awareness training - Complete training of all front-line staff	Oct 1993 Mar 1994	1994/95 1994/95		All staff customer care training is now to be carried out by Bristol; planned for 1994/95.
- Report back on complaints	Quarterly	Quarterly		Reports being prepared in accordance with requirements.
Produce an updated Admin procedures manual in accordance with customer requirements and implement its findings	Oct 1993	Mar 1994		Revised forecast date for the issue of the manual.
Manage the transition of local committee services from Region to Areas, culminating in a Region-wide code of practice	Sep 1993		Sep 1993	Completed on target.
Set up a Regional database of organisations and market it to functions	Sep 1993	Mar 1994		Meeting held in Q2 between PR, Admin and Corp Planning to discuss action required. Corp Planning database transferred to Admin in Q2. First part of database to be set up by Mar 1994. Additional info. will be entered as time permits.
Review office work-stations to ensure compliance with EC Regulations for PC users	Mar 1994	Mar 1994		Review to be complete by Mar 1994 to allow purchase of necessary items from 1994/95 budget.



Section 7 PUBLIC RELATIONS

Key Actions and Targets for 1993/94		Completion D	ate	Progress and Comments
	Target	Forecast	Actual	
Press and Media				
Maintain an immediate response to press enquiries	1993/94		Oct 1993	All releases issued by simultaneous faxing to ensure fast respons to incidents/stories. Media log and monitoring systems in operation.
Generate and monitor increased regional coverage for NRA	Mar 1994		Jan 1994	Press cuttings agency appointed to improve media monitoring. Extensive coverage generated by recent flooding events.
Develop use of video news release techniques to boost TV coverage	Mar 1994	Mar 1994		Contacts established with local companies.
Publications and Promotions				
Bring Regional publications into line with national publications policy	Mar 1994		Jan 1994	Regional/national publications list issued bi-monthly. Regional input to new national specification manual.
Assess requirement for publications in minority languages	Dec 1993	1994/ 9 5		Review of regional publications underway. No progress on minority language requirements - now regional Citizen's Charter target for 1994/95.
OPMs: 95% external enquiries/information requests answered within 10 days of receipt	1993/94		Sep 1993 onwards	Standard letters computerised to improve response to education enquiries. Recording system in place to monitor levels of service.

Section 8

PERSONNEL TABLES

ENVIRONMENTAL POLICY TARGETS

In Post Vacs	Han & I		Suss	sex	Kent		Labs [Chem]	Tec	ו	BS	M	Pers	\$	Other (PR/RG		In Post	Vacs	Posts Total	Pre LP 93/94 Plan
Water Resource	9.5	1	13	0	18	1		12	8		_					52.5	10	62.5	63
Water Quality	12.5	0	16	0	21	0		22	0							71.5	0	71.5	117
Scientific Labs							[26 posts]	25	1							51	t	52	In WQ above
FD Non Manual	6	1	11	t	13	4		11	8							41	14	55	122
FD Manual	25	0	75	2	131	5										231	7	238	253
FD Ops + Area Plan Liaison	2	0	5	0	6	2		40	4				_			53	6	59	In FD above
Tech Ops Man		•		1		-										1		1	
FRC(N) Non Man (N in Kent)	8	1	9	0	13	1		3	1							33	3	36	36
FRC(N) Manual	0		0		0	••										0		0	4
Support Admin+Sec	5	1	7	1	11.5	0		4	2	72	5		_			99.5	9	108.5	98
BSM Manual				1												1		1	
Personnel						_						7	1		_i	7	1	8	9
PR			A											4	0	4	0	4	4
RGM + SMs + RGM's office	1	0	1	0	1	0		3	0	1	0	1	0	3	0	11	0	11	9
NonMan:In post Vacs	44	4	62	2	83.5	8	[26 posts]	120	24	73	5	8	1	7	0	423.5	44	467.5	458
Manual:In post Vacs	25	0	77	2	13i	5							••••			233	7	240	257
Total Posts		73		143	227	.5	26		144		78		9		7	65 6 .5	51	707.5	715
Estimate March 1993		73	== === 	145	229	.5	267.5 (GH	s + Lat	s No:	n Manua	1) +	11 fr	ozen	FD Manu	a)				715

FTEs = full time equivalents.

In post = permanent FTEs plus limited period FTEs (on temporary contracts) on NRA Terms & Conds.

Vacancies = unfilled posts.

2 Sussex GB in BSM (stores) and Tech Ops (fitter).

IMPLEMENTATION OF INTERNAL ENVIRONMENTAL POLICY 1993/1994

Note: Certain efficiency targets have potentially positive implications for the Region's environmental performance. These include a reduction in stationery expenditure and a 10% reduction in travel and subsistence costs. Cost savings however do not necessarily correlate to environmental gains.

RESPONSIBLE MANAGER: RMT AND ENV. BUSINESS POLICY CO-ORDINATOR						
Key Actions and Targets for 1993/94	Completion Date			Progress and Comments		
	Target	Forecast	Actual			
ENERGY CONSUMPTION						
1. Use in buildings: 5% reduction compared to 1991/92	Mar 1994	Mar 1994		Energy audit complete; progress on target. Tariff transfers have resulted in £ savings.		
WATER CONSUMPTION						
2. Use in buildings: 10% reduction compared to 1992/93 (national target 10% compared to 1991/92)	Mar 1994	Mar 1994		On target due to leakage reduction. Further progress on % use will be difficult.		
<u>PAPER</u>						
3. Use: 5% reduction compared to 1992/93 (national target 5% compared to 1991/92)	Mar 1994	1994/95	:	Base = volume purchased. Problem is increases at present. PIN numbers programmed into p/copiers in Q3 to		
Milestone: no increase in use over 6 months compared to same period in 1992/93	(Sep 93)	(Mar 94)		monitor usage by function.		
4. 60% of paper purchased to be recycled	Mar 1994	Mar 1994		61% of paper purchased being recycled (GHse only).		
OZONE DEPLETERS		j				
5. Phase out use of CFCs and Halons in aerosols and fire extinguishers	Dec 1993		Dec 1993	Halon fire extinguishers and aerosols containing CFCs phased out of NRA use. Now looking at contractors.		
Introduce scheme to phase out use of other ozone depleting substances	Mar 1994	Mar 1994		Investigations underway.		

Key Actions and Targets for 1993/94	Completion Date			Progress and Comments
	Target	Forecast	Actual	
PEAT				
6. Eliminate the use of peat/peat based materials by NRA and its contractors.	Sep 1993		Aug 1993	Use of peat has been phased out in the Region.
Carry out reviews to ensure compliance	Mar 1994	Mar 1994		
WASTE				
7. Ensure satisfactory recycling/disposal of waste products from NRA operations eg oil and timber. Monitor performance	Mar 1994	Mar 1994		Examples of 'good practice' being gathered for dissemination to other staff. Questionnaire to be sent to all Regions to establish current and 'best' practices.
EDUCATION, AWARENESS RAISING, TRAINING				
8. Ensure all staff are aware of NRA's internal environmental policy and its implications on their work.	Dec 1993	Feb 1994		Env. Policy leaflet displayed on notice boards and sent to ABSOs. A4 'fly sheet' awaiting stationery from HO with
Introduce new staff to policy at induction	On going	On going		new env policy logo - expected Feb.
9. Introduce staff suggestion scheme to improve existing practices to reduce consumption, minimise waste etc	Nov 1993		Oct 1993	'On Stream' have started a suggestion box - £20 being offered for best suggestion.

New initiatives:

Vehicle fuel consumption being monitored.

Plastic cups to be recycled from 1.3.94.